



## GENERAL TERMS AND CONDITIONS OF THE ORGANIZATION

**Company AKE Skalica, s.r.o., for the purpose of ensuring and maintaining full compliance with applicable product and service requirements, as well as with requirements of the international aerospace standard AS9100 in its latest revision, hereby stipulates that, in addition to the terms set forth in the applicable purchase order, the following requirements shall be applied:**

- A) The Supplier shall acknowledge and accept the Customer's right to clearly and unambiguously define all product requirements, including, without limitation, the specification of quantity and the type of release.

The Supplier shall comply with all requirements related to design, testing, inspection, verification and validation, and the applicable methods and procedures, including verification of the manufacturing process, the use of statistical methods for product acceptance, related instructions for product acceptance by the organization, and all relevant critical items, including key characteristics.

- B) The Customer shall have the right to define requirements for approval criteria for products and services, procedures, processes, tools and equipment. The Customer may require the Supplier to submit the manufacturing process and any modifications thereto for approval prior to implementation.

Upon the Customer's request, the Supplier shall provide sample items, including but not limited to information on manufacturing methods, quantities, storage conditions, product protection (packaging and preservation), transportation, and related parameters, for the purposes of design approval, inspection, verification, review, and auditing. Such requirements shall be agreed separately with the Supplier within the framework of the relevant contract or purchase order.

- C) The Customer shall have the right to define and require qualification criteria for personnel involved in the performance of the order, including requirements relating to education, experience, professional expertise, language proficiency, and competencies. The Supplier shall ensure that such criteria are met and maintained.
- D) The Customer shall have the right to impose requirements on the Supplier's quality management system and to conduct supervisory and compliance audits, either directly or through authorized representatives.
- E) The Supplier shall notify the Customer immediately and without undue delay, in writing (by e-mail), of any and all nonconforming products identified at the supplier during the fulfillment of the delivery.

In the event of any nonconformity, the Supplier shall request and obtain the Customer's prior written approval (by e-mail) for the handling and disposition of the nonconforming product, whether by release, repair, or rework. In the case of an irreparable nonconformity, the Supplier shall provide documented evidence of the unequivocal destruction of the affected part or, at the Customer's option, deliver the identified irreparable items to the Customer for disposal.



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- F) The Supplier hereby undertakes to notify the Customer in writing (by e-mail) of any, and all changes to its products, suppliers, and changes related to the location of its manufacturing facilities. For any such change, the Supplier shall obtain the Customer's prior written approval before implementation. Following the implementation of each approved change, the Supplier shall be obliged to perform appropriate documented validation.
- G) The Supplier shall be obliged to use exclusively those external providers, including process sources that have been designated and / or approved in advance by the Customer.
- H) The Supplier shall comply with all requirements relating to the validation and approval of providers. The customer shall have the ability to clearly define identification and revision status of specifications, drawings, process requirements, inspection and verification instructions, and other relevant technical data, as well as requirements for clear and unambiguous identification throughout the entire order fulfillment process period, including design and development activities. The Customer's identification and marking system shall be the preferred system. Where the Supplier does not meet the Customer's system, the Supplier shall implement and make available its own identification and marking system, which shall ensure equivalent clarity, traceability, and control.
- I) The supplier shall plan, implement, and control processes, as appropriate to the product, to prevent the use of counterfeit parts. Such processes shall include training and awareness of relevant personnel in the identification of counterfeit parts, monitoring of part obsolescence, ensuring full traceability of parts, implementation of appropriate verification and testing methods for the detection of counterfeit parts, monitoring and evaluation of reports relating to counterfeit parts received from external providers, and the establishment of procedures for reporting suspected or confirmed counterfeit parts, including defined methods for quarantine handling and segregation.
- J) The supplier shall archive all documented information—including purchase orders, delivery notes, certificates, material analysis results, etc.—for a minimum period of thirty (30) years, unless otherwise specified in the purchase order (with respect to AKE Skalica, s.r.o. and its orders). Upon the Customer's request, the Supplier shall be capable to make such documented information available and provide it retrospectively without undue delay. In the event, the Supplier is no longer able to maintain or retain such documented information, the Supplier shall notify the Customer thereof without delay and, prior to any destruction/disposal, shall provide or transfer the relevant materials to the Customer. This obligation shall be applied throughout the entire supply chain, and the Supplier shall ensure that equivalent archiving and retention obligations are imposed upon its subcontractors. Upon expiration of the applicable archiving / retention period, all such documented information shall be unequivocally and securely destroyed, by shredding, incineration, or an equivalent method, and a certificate or protocol of destruction shall be provided to the Customer. Where the Supplier is unable to ensure destruction in the required manner or scope, the Supplier shall provide or transfer the relevant materials to the Customer for the purpose of destruction.

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- K) The Supplier hereby undertakes and agrees to ensure that all requirements, including the terms and conditions set forth in this document, are fully incorporated into and contractually imposed upon all of its subcontractors throughout the supply chain, and that such subcontractors are bound to comply with these requirements to the same extent as the Supplier.
- L) The supplier undertakes to allow and ensure the right of access for AKE Skalica, s.r.o. , its customers and legal authorities to relevant premises of all facilities, as well as to all applicable records and documentation, at every level of the supply chain involved in the relevant purchase order.
- M) The supplier undertakes to ensure awareness among its employees of their contribution to product or service conformity, product safety, and the importance of ethical behavior.

In Skalica, 30st December 2025